

# The Fortunate 50

The Post-Gazette's Fortunate 50 is compiled from compensation information that 42 publicly held companies headquartered in the Tri-State region reported to the Securities and Exchange Commission for their most recently completed fiscal year. Total return figures are based on a stock's performance as measured by each company's fiscal year.

From an analysis of pay reports for more than 100 executives:

Executive, company, title	Salary	Bonus	Stock awards	Option awards	Non-equity incentives	Change in pension value/Deferred compensation earnings	Other	2013 Summary total	Total return on stock (annual percentage return)		
									1-year	3-year	5-year
Charles E. Bunch, PPG Industries, chm., CEO	\$1,350,833	\$0	\$5,066,660	\$2,533,586	\$4,188,000	\$3,112,852	\$661,299	\$16,913,230	42.3	34.0	38.7
Robert J. Coury, Mylan, exec. chm.	\$1,350,000	\$0	\$4,319,975	\$1,085,667	\$2,700,000	\$4,796,967	\$1,157,391	\$15,410,000	58.1	27.1	34.4
J. Brett Harvey, Consol Energy, chm., CEO	\$1,000,000	\$0	\$9,809,214	\$0	\$2,386,000	\$1,771,205	\$204,073	\$15,170,492	19.8	-6.7	7.2
John P. Surma, U.S. Steel, former chm., CEO	\$1,260,000	\$0	\$2,918,396	\$1,164,843	\$546,840	\$6,311,177	\$276,153	\$12,477,409	24.8	-19.7	-3.7
Heather Bresch, Mylan, CEO	\$1,080,769	\$0	\$3,960,020	\$995,198	\$2,200,000	\$339,202	\$471,971	\$9,047,160	58.1	27.1	34.4
Edward W. Stack, Dick's Sporting Goods, chm., CEO	\$1,000,000	\$0	\$4,499,990	\$1,499,993	\$1,240,842	\$170,646	\$117,238	\$8,528,709	11.4	16.2	38.7
James E. Rohr, PNC Financial Services, exec. chm., former CEO	\$1,062,308	\$0	\$6,427,941	\$0	\$918,000	\$0	\$92,960	\$8,501,209	36.5	11.1	12.0
Rajiv Malik, Mylan, pres.	\$840,385	\$0	\$2,380,011	\$598,127	\$1,564,000	\$429,750	\$2,384,328	\$8,196,601	58.1	27.1	34.4
William S. Demchak, PNC Financial Services, pres., CEO	\$922,115	\$0	\$3,863,752	\$0	\$3,083,333	\$53,668	\$59,235	\$7,982,103	36.5	11.1	12.0
David L. Porges, EQT, chm., pres., CEO	\$882,693	\$0	\$2,649,147	\$1,544,928	\$2,500,000	\$0	\$345,305	\$7,922,073	52.5	27.4	23.7
Robert L. Hanson, American Eagle Outfitters, ex-princ. exec. off.	\$1,100,000	\$0	\$3,000,007	\$400,090	\$0	\$0	\$2,837,791	\$7,337,888	-31.4	2.9	13.8
Michael P. Lyons, PNC Financial Services, exec. v.p.	\$700,000	\$0	\$4,555,912	\$0	\$2,020,000	\$21,411	\$2,154	\$7,299,477	36.5	11.1	12.0
Gretchen R. Haggerty, U.S. Steel, former CFO	\$414,120	\$0	\$581,157	\$231,949	\$115,539	\$5,754,323	\$130,122	\$7,227,210	24.8	-19.7	-3.7
Roger S. Markfield, American Eagle Outfitters, vice chm., exec. creative dir.	\$988,000	\$0	\$4,530,002	\$1,169,877	\$0	\$0	\$13,695	\$6,701,574	-31.4	2.9	13.8
Edward H. West, Education Management, pres., CEO	\$568,007	\$0	\$0	\$4,860,630	\$531,250	\$0	\$65,417	\$6,025,304	-19.2	-28.3	NA
Carlos M. Cardoso, Kennametal, chm., pres., CEO	\$971,750	\$0	\$2,695,023	\$1,274,671	\$149,468	\$664,994	\$39,046	\$5,794,952	19.1	16.9	5.4
John J. Engel, Wesco International, chm., pres., CEO	\$892,500	\$0	\$1,890,491	\$1,800,002	\$1,000,000	\$0	\$202,287	\$5,785,280	35.1	19.9	36.5
E. William Parsley III, PNC Financial Services, exec. v.p.	\$500,000	\$0	\$4,194,598	\$0	\$1,075,000	\$0	\$5,577	\$5,775,175	36.5	11.1	12.0
Nicholas J. Deluliis, Consol Energy, pres.	\$721,635	\$362,500	\$3,493,687	\$0	\$1,074,000	\$0	\$71,450	\$5,723,272	19.8	-6.7	7.2
Mario Longhi, U.S. Steel, pres., CEO	\$933,337	\$0	\$2,097,684	\$1,894,134	\$477,400	\$0	\$239,101	\$5,641,656	24.8	-19.7	-3.7
Albert J. Neupaver, Wabtec, chm., CEO	\$890,000	\$0	\$2,791,162	\$449,344	\$1,185,683	\$0	\$26,682	\$5,342,871	70.1	41.3	30.3
Steven C. Van Wyk, PNC Financial Services, exec. v.p.	\$490,385	\$1,389,350	\$1,902,707	\$0	\$1,000,000	\$5,658	\$153,085	\$4,941,185	36.5	11.1	12.0
Frank S. Sklarsky, PPG Industries, CFO	\$463,164	\$0	\$3,113,116	\$500,040	\$681,000	\$0	\$47,301	\$4,804,621	42.3	34.0	38.7
Richard J. Harshman, Allegheny Technologies, chm., pres. CEO	\$954,006	\$0	\$3,181,302	\$0	\$0	\$169,063	\$358,810	\$4,663,181	20.2	-11.3	9.0
David H. Lohr, U.S. Steel, former sr. v.p.	\$504,900	\$0	\$581,157	\$231,949	\$133,824	\$2,892,152	\$77,025	\$4,421,007	24.8	-19.7	-3.7
Andre J. Hawaux, Dick's Sporting Goods, exec. v.p., CFO	\$475,962	\$100,000	\$1,978,475	\$1,000,145	\$484,859	\$8,250	\$189,998	\$4,237,689	11.4	16.2	38.7
J. Christopher Donahue, Federated Investors, pres., CEO	\$787,500	\$0	\$1,418,065	\$0	\$1,680,000	\$0	\$347,471	\$4,233,036	47.9	10.5	18.7
James D. Garraux, U.S. Steel, former gen. counsel	\$442,215	\$0	\$667,722	\$266,529	\$0	\$2,719,171	\$113,574	\$4,209,211	24.8	-19.7	-3.7
Joseph H. Schmidt, Dick's Sporting Goods, pres., COO	\$826,462	\$0	\$1,479,984	\$720,002	\$712,386	\$24,665	\$214,818	\$3,978,317	11.4	16.2	38.7
Richard J. Johnson, PNC Financial Services, former CFO	\$336,538	\$0	\$2,603,663	\$0	\$800,000	\$95,850	\$33,400	\$3,869,451	36.5	11.1	12.0
John B. Fisher, Federated Investors, v.p.	\$635,000	\$0	\$1,065,121	\$0	\$1,880,000	\$0	\$283,232	\$3,863,353	47.9	10.5	18.7
Thomas E. Territ, Federated Investors, v.p.	\$500,000	\$0	\$1,294,525	\$0	\$1,760,000	\$0	\$245,548	\$3,800,073	47.9	10.5	18.7
John Sheehan, Mylan, exec. v.p., CFO	\$650,000	\$0	\$1,299,994	\$326,706	\$1,040,000	\$237,114	\$216,469	\$3,770,283	58.1	27.1	34.4
Randall L. Crawford, EQT, sr. v.p.	\$459,000	\$0	\$1,263,199	\$737,352	\$1,100,000	\$0	\$171,235	\$3,730,786	52.5	27.4	23.7
Steven T. Schlotterbeck, EQT, exec. v.p.	\$459,000	\$0	\$1,263,199	\$737,352	\$1,100,000	\$0	\$163,696	\$3,723,247	52.5	27.4	23.7
John H. Pelusi Jr., HFF, CEO	\$1,000,000	\$2,647,956	\$0	\$0	\$0	\$0	\$32,162	\$3,680,118	80.2	45.4	64.7
William M. Lambert, MSA Safety, pres., CEO	\$743,750	\$0	\$1,116,621	\$787,413	\$575,918	\$340,631	\$101,700	\$3,666,033	22.8	21.6	20.3
Thomas R. Donahue, Federated Investors, CFO	\$720,000	\$0	\$1,171,009	\$0	\$1,260,000	\$0	\$318,015	\$3,469,024	47.9	10.5	18.7
Mick J. Beekhuizen, Education Management, CFO	\$97,458	\$0	\$0	\$3,353,500	\$0	\$0	\$9,256	\$3,460,214	-19.2	-28.3	NA
Joseph C. Bartolacci, Matthews International, pres., CEO	\$698,769	\$0	\$2,036,813	\$0	\$552,368	\$0	\$77,107	\$3,365,057	29.1	3.6	-4.7
David B. Burritt, U.S. Steel, CFO	\$233,333	\$0	\$1,749,993	\$1,249,986	\$79,567	\$0	\$41,305	\$3,354,184	24.8	-19.7	-3.7
David B. Navikas, PPG Industries, sr. v.p.	\$567,167	\$0	\$666,760	\$333,367	\$935,000	\$728,221	\$76,965	\$3,307,480	42.3	34.0	38.7
James E. Cashman III, Ansys, CEO	\$610,000	\$579,500	\$1,853,520	\$0	\$0	\$0	\$22,643	\$3,065,663	29.5	18.7	25.6
Michael H. McGarry, PPG Industries, exec. v.p.	\$541,666	\$0	\$833,321	\$416,708	\$900,000	\$267,467	\$97,833	\$3,056,995	42.3	34.0	38.7
Philip P. Conti, EQT, sr. v.p., CFO	\$415,385	\$0	\$900,531	\$525,008	\$950,000	\$0	\$157,523	\$2,948,447	52.5	27.4	23.7
Francis J. Kramer, II-VI, pres., CEO	\$628,000	\$0	\$1,188,000	\$792,000	\$267,535	\$0	\$30,973	\$2,906,508	-2.5	3.2	-1.4
Joseph Fortunato, GNC, chm., pres., CEO	\$1,070,596	\$223,678	\$843,758	\$0	\$577,816	\$0	\$145,756	\$2,861,604	77.8	NA	NA
Stephen A. Van Oss, Wesco International, sr. v.p., COO	\$645,000	\$0	\$919,030	\$874,952	\$290,250	\$0	\$129,138	\$2,858,370	35.1	19.9	36.5
Harry Korman, Mylan, exec. v.p., COO	\$575,000	\$0	\$919,986	\$231,207	\$920,000	\$0	\$210,635	\$2,856,828	58.1	27.1	34.4
Viktor R. Sekmakas, PPG Industries, exec. v.p.	\$541,666	\$0	\$833,321	\$416,708	\$800,000	\$177,939	\$70,735	\$2,840,369	42.3	34.0	38.7
<b>Total</b>	<b>\$36,500,374</b>	<b>\$5,302,984</b>	<b>\$113,869,721</b>	<b>\$35,003,963</b>	<b>\$49,435,878</b>	<b>\$31,092,376</b>	<b>\$13,540,683</b>	<b>\$284,745,979</b>			
<b>Average</b>	<b>\$730,007</b>	<b>\$106,060</b>	<b>\$2,277,394</b>	<b>\$700,079</b>	<b>\$988,718</b>	<b>\$621,848</b>	<b>\$270,814</b>	<b>\$5,694,920</b>	<b>33.2</b>	<b>11.6</b>	<b>20.5</b>

Source: company proxy statements filed with the Securities and Exchange Commission

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